

6.1.2 - The effective leadership is visible in various institutional practices such as decentralization and participative management.

The Institution was established in 1981. Since then, the structure of the Institution has remained participative and decentralized. There is a permanent Principal in the Institution. There is no post of Vice Principal in the Institution. In the absence of the principal, two to three senior faculties in a specific hierarchy are given charges to handle the administrative and academic jobs of the Institution.

The principal is authorized to take any decision for the welfare of the students and the Institution. The members of the Pardi Education Society do not interfere in the decisions taken by the principal for the smooth running of the Institution. They are informed of the important decisions taken and their formal and informal approvals are taken as the case may be.

In the meetings with the member of the Pardi Education Society, the Principal gives the reports of the administrative and academic activities of the Institution. The Pardi Education Society has always favoured the decisions taken for the development of the students and the Institutions.

The Heads of the various Departments are authorized to decide the workloads, distribution of periods, distribution of topics to teach and distribution of papers for assessment among faculties in their respective departments. The Heads of the Departments are also authorized to order books of their respective subjects for the College library as per the budget allocated. While ordering the books, the Head of the Department confides the other faculties of their department.

Various committees are formed for the effective running of academic and administrative activities. There are seven committees under the Students Council namely

1. Finance committee
2. Cultural committee
3. Elocution committee
4. Sports committee
5. Magazine committee
6. Tour committee
7. Planning Forum

Apart from these, there are many committees made imperative by the State Government and the UGC. They are

1. IQAC
2. Anti-ragging committee
3. Sexual Harassment Committee aka Women's Cell
4. SC ST Cell
5. UDISHA, the placement cell

For administrative purpose, the following committees are formed:

1. Admission committee
2. Examination committee
3. Time table committee
4. Library committee

All the academic, curricular, co-curricular, extra-curricular, sports and extension activities are carried out successfully by active participation of the members of the committees. All the committees comprise of one faculty as chairperson and two to three faculties and two to three student members. The suggestions of the student members are taken seriously and are implemented if found useful.

The non-teaching staff of the Institution has receded to just two permanent members: one is a junior clerk and the other a peon. The rest are ad hoc staff appointed by the Management. The non-teaching staff works in co-ordination with the principal. All the financial decisions are taken with the approval from the principal. In the cases where big amount is concerned, the principal seeks the approval of the Management. The policy-making decisions are made by consulting both - the academic and the administrative staff.

There has not been a single serious case of agitation by the staff or the students against the Principal or the Management in the history of the college.

VARIOUS COMMITTEES OF THE COLLEGE

1. INTERNAL QUALITY ASSURANCE CELL (IQAC)	
Chairperson	Prin. Dr. H. C. Patel
Coordinator	Prof. P. N. Mistry
Member	Shri H. J. Desai (Vice-President, Pardi Education Society)
Member	Prof. C. M. Gamit
Member	Prof. N. K. Patel
Member	Prof. D. V. Patel
Member	Dr. G. D. Patel
Member	Dr. F. G. Desai
Member	Dr. M. N. Solanki
Member	Shri V. C. Patel
Member	Shri G. G. Patil
2. REDRESSAL CELL	
Chairperson	Prin. Dr. H. C. Patel
Member	Prof. N. K. Patel
Member	Prof. C. S. Desai
Member	Dr. G. D. Patel
3. NATIONAL SERVICE SCHEME (NSS)	
Program Officer	Dr. G. D. Patel
Program Officer	Dr. M. N. Solanki
Program Officer	Prof. D. V. Patel
4. SC-ST CELL	
Chairperson	Prin. Dr. H. C. Patel
Member	Prof. C. M. Gamit
Member	Dr. G. D. Patel
Member	Shri V. C. Patel
Member	Prof. V. C. Gavit
Member	Prof. D. V. Patel
Member	Prof. P. G. Patel
Member	Dr. M. N. Solanki
Member	Shri A. V. Patel
5. WOMEN'S CELL	
Chairperson	Dr. G. D. Patel
Member	Dr. M. N. Solanki
Member	Dr. F. G. Desai
6. STUDENTS COUNCIL ELECTION COMMITTEE	
Chairperson	Prof. J. M. Tandel
Member	Prof. C. M. Gamit
Member	Prof. N. K. Patel
7. UDISHA, THE PLACEMENT CELL	
Chairperson	Prof. D. V. Patel
Member	Prof. P. G. Patel



Guty
In-charge Principal
J. P. Pardiwala Arts &
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8. POOR BOYS' LIBRARY	
Chairperson	Prof. C. S. Desai
Member	Dr. F. G. Desai
9. ANTI-RAGGING COMMITTEE	
Chairperson	Prin. Dr. H. C. Patel
Member	Prof. C. M. Gamit
Member	Prof. N. K. Patel
Member	Dr. G. D. Patel
Member	Prof. P. N. Mistry
10. ADMISSION COMMITTEE	
Chairperson	Prof. C. M. Gamit
Member	Prof. V. C. Gavit
Member	Prof. C. S. Desai
Member	Prof. F. G. Desai
11. TIME-TABLE COMMITTEE	
Chairperson	Prof. C. M. Gamit
Member	Prof. N. K. Patel
Member	Prof. D. V. Patel
Member	Dr. F. G. Desai
12. EXAMINATION COMMITTEE	
Chairperson	Prof. C. M. Gamit
Member	Prof. N. K. Patel
Member	Prof. D. V. Patel
Member	Prof. J. M. Tandel
13. ALUMNI ASSOCIATION COMMITTEE	
Chairperson	Dr. G. D. Patel
Member	Dr. F. G. Desai
Member	Prof. P. G. Patel
14. ANTI-RAGGING COMMITTEE	
Chairperson	Prin. Dr. H. C. Patel
Member	Prof. N. K. Patel
Member	Prof. C. S. Patel
Member	Dr. G. D. Patel
15. LIBRARY COMMITTEE	
Chairperson	Prof. C. S. Desai
Member	Shri S. D. Tandel
16. AISHE NODAL OFFICER	
Nodal Officer	Prof. J. M. Tandel
17. FINANCE COMMITTEE	
Chairperson	Prof. C. M. Gamit
Member	Dr. F. G. Desai
Member	Prof. P. N. Mistry
Member	Shri G. G. Patil
18. GYMKHANA/SPORTS COMMITTEE	



[Signature]
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Chairperson	Prof. J. M. Tandel
Member	Prof. N. K. Patel
Member	Prof. V. C. Gavit
Member	Shri G. G. Patil
19. CULTURAL COMMITTEE	
Chairperson	Prof. C. S. Desai
Member	Dr. M. N. Solanki
Member	Prof. C. M. Gamit
Member	Dr. F. G. Desai
Member	Prof. P. N. Mistry
20. MAGAZINE COMMITTEE	
Chairperson	Dr. M. N. Solanki
Member	Prof. P. G. Patel
Member	Prof. P. N. Mistry
21. CHARCHA SABHA	
Chairperson	Dr. F. G. Desai
Member	Prof. V. C. Gavit
Member	Dr. M. N. Solanki
Member	Prof. D. V. Patel
22. TOUR COMMITTEE	
Chairperson	Prof. N. K. Patel
Member	Prof. P. G. Patel
Member	Shri A. C. Patel
23. PLANNING FORUM	
Chairperson	Prof. D. V. Patel
Member	Prof. V. C. Gavit




In-charge Principal
J. P. Pardiwala Arts & Commerce College, Pardi

